



Fair Labor Association Launches Independent Investigation of Foxconn

February 13, 2012 – The FLA today launched an independent investigation into labor rights allegations at Foxconn, an Apple supplier factory in Shenzhen, China. The investigation comes following reports of poor conditions for workers at Foxconn facilities.

Apple joined the FLA as a Participating Company [last month](#). Like all FLA Participating Companies, Apple has agreed to uphold the FLA's Workplace Code of Conduct throughout its supply chain.

The FLA has assembled a team of labor experts to conduct the investigation, including FLA staff and representatives from Openview and INFACCT, accredited service providers. Assessors will visit an additional Foxconn facility in Chengdu, China, in the next few weeks. A report of findings from the investigation will be available at www.fairlabor.org in March.

UPDATE: February 21, 2012 – The investigation that commenced at Foxconn City in Shenzhen on February 13 continues to move forward. This thorough investigation will be followed by an assessment of another Foxconn factory in Shenzhen and one in Chengdu.

This ongoing investigation continues to progress in the same way as each of FLA's other assessments and investigations have – fairly, thoroughly and independently. There are two parts to this investigation at these three Foxconn facilities:

1. An assessment of the treatment of workers and of working conditions in the factories, which seeks to identify root causes of workers' rights violations. This assessment analyzes information from several sources, including document review, physical observation, management interviews, and onsite and off-site interviews with workers.
2. Onsite, anonymous surveys to hear directly from the workers about working conditions and how they are treated in the factories.

When the FLA has completed its investigation, the results will be announced along with the actions Apple will take to address violations of the FLA Code of Conduct. In addition, the results will also include recommendations from FLA for developing systems and procedures to improve working conditions in a lasting and sustainable way.

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About the Fair Labor Association: The FLA combines the efforts of socially responsible companies, civil society organizations and colleges and universities to protect workers' rights and improve working conditions worldwide by promoting adherence to international labor standards. FLA is governed by a 19-member [Board of Directors](#) that includes an independent Chair and eighteen members equally representing leading universities, labor and human rights organizations, and companies. The FLA conducts independent monitoring and verification to ensure that internationally recognized labor standards are upheld where FLA company products are produced. The FLA also acts on and resolves third party complaints and special investigations about workers' rights abuses at specific factories. Through public reporting, the FLA provides consumers with credible information to make responsible buying decision.